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**Synergy Group Holdings International Limited**

**滙能集團控股國際有限公司**

*(incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 1539)**

**(1) RE-DESIGNATION OF EXECUTIVE DIRECTOR AS  
NON-EXECUTIVE DIRECTOR  
(2) APPOINTMENT OF  
INDEPENDENT NON-EXECUTIVE DIRECTOR  
AND  
(3) CHANGE OF COMPOSITION OF  
NOMINATION COMMITTEE**

**RE-DESIGNATION OF EXECUTIVE DIRECTOR AS NON-EXECUTIVE  
DIRECTOR AND CESSATION AS VICE-CHAIRMAN OF THE BOARD**

The board of directors (the “**Board**”) of Synergy Group Holdings International Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that Mr. Lam Arthur (“**Mr. Lam**”), an executive director and vice chairman of the Board of the Company, has been re-designated as a non-executive director of the Company and ceased to act as vice chairman of the Board, in each case, with effect from 26 April 2022.

The biographical details of Mr. Lam are as follows:

**Mr. Lam Arthur**, aged 37, served as an executive director of the Company from 30 December 2011 and vice chairman of the Board from 3 February 2016 respectively until 26 April 2022, and he was responsible for overseas development and research and development of our Group. Mr. Lam graduated from the University of Notre Dame, Indiana, the United States, with a Bachelor's degree in Mechanical Engineering in May 2008. Before joining our Group, Mr. Lam was an Associate (Trade Support and Risk Management) in Myo Capital Advisers Limited from November 2008 to June 2009. Mr. Lam is a certified Carbon Audit Professional and a certified Energy Manager of The Association of Energy Engineers (Hong Kong Chapter).

Mr. Lam has entered into a letter of appointment with the Company pursuant to which he is re-designated as a non-executive director of the Company for a term of three years commencing from 26 April 2022. He is subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the Rules Governing the Listing of Securities on the Stock Exchange (the "**Stock Exchange**") (the "**Listing Rules**") and the Articles of Association of the Company. Mr. Lam is entitled to a director's remuneration of HK\$240,000 per annum for the year ending 31 March 2023 in respect of his services to the Group which is determined by the Board with reference to his responsibilities and time commitment and is subject to review by the Remuneration Committee of the Company from time to time. His remuneration is covered by the letter of appointment and any subsequent revision approved by the Board.

As at the date of this announcement, Mr. Lam had not held any directorship in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Save as disclosed above, as at the date of this announcement, Mr. Lam did not have any relationship with any other directors, senior management or substantial or controlling shareholders of the Company and did not currently hold any other position with the Company and other members of the Group and did not have other major appointments and professional qualification.

As at the date of this announcement, Mr. Lam was interested in 25,654,000 shares of the Company, representing approximately 1.08% of the issued shares of the Company. Save as disclosed above, Mr. Lam did not have any interest or short positions in any shares or underlying shares in or any debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Future Ordinance (Chapter 571 of the Laws of Hong Kong) (the “SFO”) as recorded in the register required to be kept under section 352 of Part XV of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers (the “Model Code”) set out in Appendix 10 to the Listing Rules.

Save for the information disclosed above, as at the date of this announcement, there was no other information of Mr. Lam that was discloseable pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there were no other matters relating to the re-designation of Mr. Lam that need to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr. Lam for his valuable contributions to the Board and the Company during his tenure as an executive director of the Company and vice chairman of the Board and extend its best wishes to Mr. Lam for his new role.

## **APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CO-CHAIRMAN OF THE NOMINATION COMMITTEE**

The Board is pleased to announce that Mr. Tang Warren Louis (“Mr. Tang”) has been appointed as an independent non-executive director and the co-chairman of the Nomination Committee of the Company, in each case, with effect from 26 April 2022.

The biographical details of Mr. Tang are as follows:

**Mr. Tang Warren Louis**, aged 45, was graduated from the University of Toronto in June 1998 with a bachelor of applied science major in computer engineering. He obtained the postgraduate diploma in English and Hong Kong law from Manchester Metropolitan University in July 2000 and the postgraduate certificate in laws from The University of Hong Kong in June 2001. Mr. Tang was called to the Bar of Hong Kong in the High Court of Hong Kong in December 2001 and since then has been a practising barrister and a member of the Hong Kong Bar Association. Mr. Tang was appointed as an independent non-executive director of Global International Credit Group Limited (stock code: 1669) with effect from 22 November 2014. He was also an independent non-executive director of Elegance Optical International Holdings Limited (stock code: 907), from 15 July 2019 to 31 December 2019. Mr. Tang has been a fellow member of the Hong Kong Institute of Arbitrators since 2019 and an arbitrator of the Guangzhou Arbitration Commission since 2020. In 2019, Mr. Tang was appointed as a deputy magistrate in Hong Kong at the West Kowloon Magistrates' Courts. In 2020, Mr. Tang was appointed as a deputy magistrate in Hong Kong at the Kowloon City Magistrates' Courts.

Mr. Tang has entered into a letter of appointment with the Company pursuant to which he is appointed as an independent non-executive director of the Company for an initial term of three years commencing from 26 April 2022. He is subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the Listing Rules and the Articles of Association of the Company. Pursuant to article 83(3) of the Articles of Association of the Company, Mr. Tang who was appointed by the Board as an addition to the existing Board shall hold office until the next following annual general meeting of the Company and be eligible for re-election at such meeting. Mr. Tang is entitled to a director's remuneration of HK\$205,200 per annum for the year ending 31 March 2023 which is determined by the Board with reference to his responsibilities and time commitment and is subject to review by the Remuneration Committee of the Company from time to time. His remuneration is covered by the letter of appointment and any subsequent revision approved by the Board.

Save as disclosed above, as at the date of this announcement, Mr. Tang had not held any directorship in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Save as disclosed above, as at the date of this announcement, Mr. Tang did not have any relationship with any other directors, senior management or substantial or controlling shareholders of the Company and did not currently hold any other position with the Company and other members of the Group and did not have other major appointments and professional qualification.

As at the date of this announcement, Mr. Tang did not have any interest or short positions in any shares or underlying shares in or any debentures of the Company or any of its associated corporations within the meaning of Part XV of the SFO as recorded in the register required to be kept under section 352 of Part XV of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code.

Save for the information disclosed above, as at the date of this announcement, there was no other information of Mr. Tang that was discloseable pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there were no other matters relating to the appointment of Mr. Tang that need to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to express its warmest welcome to Mr. Tang for joining the Board.

## **CHANGE OF COMPOSITION OF THE NOMINATION COMMITTEE**

Following the above appointments of Mr. Tang, with effect from 26 April 2022, Dr. Wong Chi Ying Anthony and Mr. Tang are the co-chairman of the Nomination Committee of the Company.

By Order of the Board  
**Synergy Group Holdings International Limited**  
**Wong Man Fai Mansfield**  
*Chairman, Chief Executive Officer and Executive Director*

Hong Kong, 26 April 2022

*As at the date of this announcement, the executive director of the Company is Mr. Wong Man Fai Mansfield; the non-executive director of the Company is Mr. Lam Arthur; and the independent non-executive directors of the Company are Mr. Chung Koon Yan, Mr. Cheung Yick Hung Jackie, Dr. Wong Chi Ying Anthony and Mr. Tang Warren Louis.*

*The English version of this announcement shall prevail if there is any inconsistency or ambiguity between the contents of the English version and Chinese version of this announcement.*